Associate Health Business Analyst

Are you an upcoming college graduate looking to begin your career in a mission-driven company seeking to build healthy communities through forward-thinking health solutions? Then be a part of Nautilus, our analyst learning and development program!

This year-long program will build foundational understanding of business and health care industry concepts; develop analytical and modeling techniques and skills; and provide you the opportunity to create meaningful work across multiple areas in our Commercial Analytics organization such as:

- Network & Provider Performance
- Value-Based Programs
- Risk Adjustment
- Quality
- Member Care

Our dynamic team is dedicated to fostering the interests of each individual and advancing our analytical capabilities and decision support, as we work with colleagues throughout the company. Analysts collaborate with others to conduct research, extract data, create models and visualizations, and present impactful insights. Additionally, they enjoy campus perks like our athletic fields, fitness center, and employee activities, within a culture that embraces flexibility, innovation, and diversity.

Bring your unique talents and perspective to help us make a difference!

What We Do:

- Investigate and quantify cost and utilization drivers using claims, case management, and other health care data
- Provide analytical support for provider negotiations, assessing financial reimbursement models, and various provider network initiatives
- Develop insights to directly impact the business outcomes of Provider Value-Based Programs
- Measure and analyze physician patterns and behavior with the goal of positively impacting medical cost, while maintaining a standard of quality for our members
- Monitor and evaluate costs and trends as they relate to clinical conditions, member utilization of medical services, and care management program outcomes
- Identify opportunities to accurately represent the underlying health conditions of our member population

What You'll Do:

- Expand knowledge and value opportunities for learning
- Embrace experimentation and be willing to problem solve or reengineer processes from scratch
- Support the attainment of organizational and departmental business goals by applying analytical tools and techniques to analyze data
- Provide research, development, and analytical support to meet various Florida Blue departments' business needs, products, and processes
- Modify and create models and/or visualizations that are used for evaluation and forecasting
- Perform accurate and timely research, data modeling using SQL, SAS, and/or R, and in-depth analysis to develop recommendations for decision makers across the company

You Might be a Good Fit if You're:

- Inquisitive
- Thoughtful
- Adaptable
- Collaborative
- Imaginative
- Enthusiastic

Minimum Requirements:

- Bachelor's degree
- 0 - 1+ year related work experience or equivalent combination of transferrable experience and education. This may include:
    - Experience working with analytics and inferential statistics
    - Experience writing SQL, SAS, or R code, or related languages
    - Proficient with Microsoft Office products
    - Experience manipulating data and creating formulas in Excel
    - Demonstrated organizational, analytical, and interpersonal skills
    - Demonstrated initiative and effective decision-making skills

Submission of a cover letter is preferred.

Follow us on Twitter @FLBlue and #WorkWellHere!

We are interested in every qualified applicant who is eligible to work in the United States. However, we are not able to sponsor VISAs.